

FOREWORD

SAJEMS SPECIAL ISSUE OF THE 5TH ANNUAL INTERNATIONAL CONFERENCE OF ORGANISATIONAL INNOVATION (2011, ICOI, THAILAND)

On behalf of the International Association of Organisational Innovation (IAOI) we are delighted to feature a range of best papers from our 2011 annual ICOI Conference (now in its 8th year). We thank the editorial and support team of SAJEMS for their professional support. The papers all went through a rigorous double blind review process, coordinated by the Conference Vice President, Professor Charles Shieh, Chich-Jen. Following this process, selected papers were then subjected to an additional blind review process. Special Edition Editor, and Vice President of IAOI, Professor Alex Maritz; coordinated the proceedings of this special edition. We also thank the special edition review panel for their dedication and assistance to authors and the special edition. This review panel consisted of the following expert and experienced international academics: Professor P Nel (NZ), Professor Shieh, Chich-Jen (Taiwan), Professor B Urban (SA), Associate Professor Sergey Ivanov (USA), Dr A de Waal (Australia) and Dr A du Plessis (NZ).

The special issue consists of 12 selected papers, all within the domain of organisational innovation. Paper 1 by Lin et al, addresses organisational performance and culture in the tourism industry; whereas paper 2, by Hong-Cheng Liu, presents an interesting study on labour outsourcing in public sectors. Papers 3 and 4 by Ying and Ridong and Jyh-Rong provide empirical models and examination on comparative analysis of standard CIA models and weighted linear combination rankings decision analysis. Work stress and knowledge sharing is studied in paper 5 by Luke et al, whilst innovation at the bottom of the pyramid is conceptualised by Pervez et al in paper 6. Hu et al address investment performance analysis in high tech industries in paper 7; complimented by paper 8 by Wu-Chung, comparing overtime and stress as a mediator. In paper 9, Yang et al provide a recollection of comprehension differences between print and screen reading. Leadership in family business is conceptualised by Hsien-Tang et al in paper 10. Paper 11 by Shamshubaridah and Berma provides a study on the financing gap of SMEs, whilst paper 12 by Esposto, the final paper of the special edition, provides an appropriate summary of all the papers; reflecting on labour market reform and potential inequality of outcomes. We thank the authors for sharing their insights and research with all international scholars.

Yours sincerely

Associate Professor Alex Maritz

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